Board of Directors: S Ntshinga (Chairman), G W Matenge (Vice Chairman), W Hartmann (Director), Ms S Koen (Director), L D Lokakoja (Director), D Z Munzahini (Managing Director), G Phiri (Director), F Prins (Director), A Swawa (Director)  
Management: D Hove (Finance Manager), S Mtosii (Commercial Manager), T Rabasha (Retail Manager), T Ramaseliwa (Human Resources Manager)  
PRINCIPAL ACTIVITIES: Petrochemical investments and property operations including the operation of filling stations  
Branch Office: Francistown  
Parent Company: Petrolium Nasional Berhad  
Subsidiary Companies: (100% owned unless stated): Engen Marketing Botswana (Pty) Ltd  
Principal Banks: Barclays Bank of Botswana Ltd, First National Bank of Botswana Ltd, Standard Chartered Bank  
Botswana Limited  
Auditors: Ernst & Young  
Ticker Symbol: ENGEN  
Stock Exchange: Botswana  
ISIN: BW0000000058  
Status: Public Company  
Principal Shareholders: Petrolium Nasional Berhad, Malaysia via Petroleum Investment Holdings Limited, South Africa  
(70%)  
Financial Information: Consolidated figures  
<table>
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<tr>
<th></th>
<th>31.3.09</th>
<th>31.3.10</th>
<th>Pula 000</th>
<th>Pula 000</th>
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<tr>
<td>Revenue</td>
<td>1,285,732</td>
<td>1,180,635</td>
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<tr>
<td>Profit before tax</td>
<td>29,663</td>
<td>117,400</td>
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<tr>
<td>Profit after tax</td>
<td>17,597</td>
<td>90,489</td>
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<tr>
<td>Earnings per share</td>
<td>11.9(ethebe)</td>
<td>56.7(ethebe)</td>
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<tr>
<td>Share capital</td>
<td>8,138</td>
<td>8,138</td>
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<tr>
<td>Shareholders’ equity</td>
<td>196,638</td>
<td>256,780</td>
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00182  
ERICSSON BOTSWANA (PTY) LTD  
Address: Private Bag B9561, Professional House, Broadhurst, Gaborone  
International tel: +267 373 753  
International fax: +267 373 772  
Website: www.ericsson.com  
PRINCIPAL ACTIVITIES: Communications, advanced systems and products for wired and mobile communications in public and private networks  
Parent Company: Telefonaktiebolaget LM Ericsson  
Status: Private Company  
Principal Shareholders: Telefonaktiebolaget L M Ericsson  

00183  
ERNST & YOUNG - BOTSWANA  
Address: PO Box 41015, Second Fl Khaama Crescent, Gaborone  
International tel: +267 7397 4078  
International fax: +267 7397 4079  
Website: www.ey.com  
Management: Fne Thomas (Managing Partner)  
PRINCIPAL ACTIVITIES: A member of Ernst & Young Global Limited, UK. Auditing, tax and consulting services  
Status: Limited Partnership  
No of Employees: 45  

00184  
EYE-D SYSTEMS  
Address: PO Box 26578, Plot 67 Unit 7, Gaborone Interna- 
tional Commercial Park, Gaborone  
International tel: +267 392 4557  
International fax: +267 392 4557  
Company email: info@eyesystems.com  
Website: www.eyesystems.com  
Management: Gape Mokae (Company Representative)  
PRINCIPAL ACTIVITIES: Information technology solutions provision; supply of computer hardware and software  
Status: Private Company  

00185  
FEDICS (PTY) LTD  
Address: PO Box B0137, Gaborone  
International tel: +267 390 3656  
Website: www.fedics.co.bw  
PRINCIPAL ACTIVITIES: Multi-dimensional hospitality services company. The group’s operating divisions are Food Services and Facilities Management Services  

Major Products: Contract Catering  
Trade Names: Fedics  
Parent Company: Tsebo Outsourcing Group, South Africa  
Status: Private Company  
Principal Shareholders: Tsebo Outsourcing Group  

00186  
FIRST NATIONAL BANK OF BOTSWANA LIMITED  
Address: PO Box 1552, Finance House, Plot 8843, Khaama Crescent, Gaborone  
International tel: +267 364 2600  
International fax: +267 390 6130  
Website: www.fnbbotswana.co.bw  
Company Registration Number: 1119  
Board of Directors: Ms Lorato Boakgomo-Ntakhwana (Chief Executive Officer), R J Khethe (Director), John Kiezley Macaskill (Director), Alex I. Monchusi (Director), John Tobias Myhardz (Director), Ms Myra T Sekgoroane (Director), Premchand D Shah (Director), P D Stevenson (Director), Stefani Thomas (Director), David Ellis Wright (Deputy Chief Executive Officer)  
Management: Steven Bogatsu (Chief Financial Officer), Denis Ivens (Senior Manager, Systems, Technology & Projects), Albert Monk (Senior Manager Banking Opera- 
tions), Kwanale Ngwenya (Head of Corporate Banking), Ms Cheryl Rabashwa (Head of Human Resources), Ms Bo- 
moilele Seleti (Head of Marketing and Communications), Richard Wright (Head of Credit)  
PRINCIPAL ACTIVITIES: Licensed financial institution offering a wide range of banking and related services through its branches, agencies and automated teller machines in Botswana. The bank has four wholly-owned subsidiaries comprising three property-owning companies and a commercial bank, which is now dormant  
Trade Names: Wesbank, FirstBank  
Parent Company: FirstRand Limited (41.05%)  
Subsidiary Companies: (100% owned unless stated): Financial Services Company Ltd, Financial Services Properties (Pty) Ltd; First Funding (Pty) Ltd; First National Insurance (Pty) Limited; Plot Four Nine Seven Two (Pty) Ltd  
Associated Companies: Finance House (Pty) Limited (48.8%)  
Auditors: Deloitte & Touche  
Principal Law Firm: Armstrongs, Collins & Newman  
Ticker Symbol: FNNB  
Stock Exchange: Botswana  
ISIN: BW0000000066  
Status: Public Company  
Principal Shareholders: First National Bank Holdings Botswana Ltd (100%)  
Date of Establishment: 1991  
No of Employees: 611  
Financial Information: Group figures  
<table>
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<th>30.6.09</th>
<th>Pula’000</th>
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<tbody>
<tr>
<td>Profit before tax</td>
<td>449,280</td>
<td>536,806</td>
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<tr>
<td>Profit after tax</td>
<td>374,027</td>
<td>406,720</td>
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<tr>
<td>Dividend</td>
<td>174,330</td>
<td>174,330</td>
<td></td>
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<tr>
<td>Dividend per share</td>
<td>8.00t</td>
<td>8.00t</td>
<td></td>
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</tr>
<tr>
<td>Earnings per share</td>
<td>11.9(ethebe)</td>
<td>15.9(ethebe)</td>
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<tr>
<td>Share capital</td>
<td>51,088</td>
<td>51,088</td>
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<td>Shareholders’ equity</td>
<td>724,018</td>
<td>921,124</td>
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<tr>
<td>Deposits</td>
<td>9,760,624</td>
<td>10,552,699</td>
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<tr>
<td>Total Assets</td>
<td>11,482,162</td>
<td>12,449,487</td>
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</table>

00187  
FLO-TEK PIPES & IRRIGATION  
Address: PO Box 10732, Plot No 2131-2132, Woodhall Industrial Area, Lobatse  
International tel: +267 533 2180  
International fax: +267 533 3146  
Company email: flotek@info.bw  
Website: www.flo-tek.co.bw  
PRINCIPAL ACTIVITIES: Manufacture of ring and plain socket PVC pipes and tanks and supply of DRR irrigation equipment  
Date of Establishment: 1998
01559
MUMIAS SUGAR COMPANY LTD

Address: PO Box 57092, 00200 Nairobi
International tel: +254 (20) 271 2317
International fax: +254 (20) 271 2316
Company email: msc@mumias-sugar.com
Website: www.mumias-sugar.com
Board of Directors: John V Bosse (Chairman), James G Ochago (Director), Kungu Gatubabi (Director), Alimor Hassan (Director), Maurice Juma (Director), Dr E Kidero (Managing Director), Francis Kigen (Director), Joseph Kinyua (Director), E S Osundera (Director), Hon S A Wako (Director), Dr Caleb Wanjala (Director), G K Ngoto Wanga (Director)
PRINCIPAL ACTIVITIES: Sugar production
Principal Banks: Kenya Commercial Bank Ltd; Barclays Bank (Kenya) Ltd; Cooperative Bank of Kenya
Auditors: Deloitte & Touche
Ticker Symbol: MSCL
Stock Exchange: Nairobi
ISN: KE0000000372
Status: Public Company
Principal Shareholders: Government of Kenya (20%)
Date of Establishment: 1971
No of Employees: 3,000

Financial Information:
30.6.08 30.6.09
KShs'000  KShs'000
Sales turnover 14,305,457 14,184,450
Profit before tax 1,589,204 1,193,161
Profit after tax 1,213,837 1,609,972
Dividend per share KShs0.40 KShs0.40
Earnings per share KShs1.06 KShs1.05
Share capital 3,060,000 3,000,000
Shareholders’ equity 9,041,497 10,039,469

01560
MUNSHIRAM INTERNATIONAL BUSINESS MACHINES LIMITED

Address: PO Box 46667, Punch Towers, National Park East Gate Road, 00100 Nairobi
International tel: +254 (20) 291 6231
International fax: +254 (24) 225 1358
Website: www.munshiram.com
PRINCIPAL ACTIVITIES: Manufacture and distribution of office furniture, a member of the BMP Group
Subsidiary Companies: (100% owned unless stated); Punch-Lines Printers Ltd
Status: Private Company
Date of Establishment: 1977

01561
MZURI SWEETS LTD

Address: PO Box 81346, Mombasa 80100
International tel: +254 (41) 222 4630
International fax: +254 (41) 231 3235
Company email: info@mzursweets.com
Website: www.mzursweets.com
PRINCIPAL ACTIVITIES: Manufacture of bubblegum and sugar confectionery
Trade Names: Mr Berry, Ice Cool, Bubble Cola, Fun Orange, Lucky Boy
Status: Private Company
Date of Establishment: 1996

01562
NAIROBI FLOUR MILLS LTD

Address: PO Box 46395, 00100 Nairobi
International tel: +254 (20) 536683
International fax: +254 (20) 559551
Management: Ramnik Shah (Director)
PRINCIPAL ACTIVITIES: Milling of maize and wheat flour
Trade Names: Jimbi
Status: Private Company
Date of Establishment: 1949

01563
NAIROBI PLASTICS LTD

Address: PO Box 49086, Rangwe Road, off Lunga Lunga Road, Industrial Area, 00100 Nairobi
International tel: +254 (20) 550361
International fax: +254 (20) 650161

PRINCIPAL ACTIVITIES: Manufacture of household plastic sheets, plastic bags and packaging
Status: Private Company
Date of Establishment: 1987

01564
NAKUMATT HOLDINGS LIMITED

Address: PO Box 78355, Road C Off Enterprise Road, 00507 Nairobi
International tel: +254 (20) 551 8189
International fax: +254 (20) 650150
Company email: nakumatt@nakumatt.net
Website: www.nakumatt.net
PRINCIPAL ACTIVITIES: Retail chain
Status: Non Quoted Public Company
Date of Establishment: 1967

01565
NAMPAK KENYA LIMITED

Address: PO Box 109, Factory Road, 01000 Thika
International tel: +254 (67) 222 1231
International fax: +254 (67) 30329
Website: www.nampak.co
PRINCIPAL ACTIVITIES: Manufacture of a wide range of metal packaging products for use in the drinks and food industries
Parent Company: Namplast Ltd (Public Company)
Principal Shareholders: Nampak Ltd

01566
NAARCOL ALUMINIUM ROLLING MILLS LTD

Address: PO Box 60872, Machakos Street, 80100 Mombasa
International tel: +254 (20) 202 9332
International fax: +254 (41) 343 2228
PRINCIPAL ACTIVITIES: Aluminium production
Status: Private Company
Date of Establishment: 1978

01567
NAS AIRPORT SERVICES LTD

Address: PO Box 19010, 00501 Nairobi
International tel: +254 (20) 397 2000
International fax: +254 (20) 822699
Company email: customerservice@nasscat.net
Website: www.nascat.com
Management: Faith Githaiga (Group HR Manager), John Marosi (Group Internal Audit Manager), Alan McKiritch (Group Managing Director)
PRINCIPAL ACTIVITIES: Full range of catering services to international airlines
Status: Private Company
Principal Shareholders: The NAS Holdings Ltd
Date of Establishment: 1949
No of Employees: 800

01568
NATION MEDIA GROUP LIMITED

Address: PO Box 49010, Nation Centre, Kimathi Street, 00100 Nairobi
International tel: +254 (20) 238 8000
International fax: +254 (20) 659235
Website: www.nationmedia.com
Board of Directors: Wilfred D Kiboro (Chairman), D Aluanga (Director), S Gitagama (Director), L W Gathii (Chief Executive Officer and Managing Director), Prof Lee Huenber (Director), James Lee (Director), A Mutsua (Director), F O Okello (Director), A Poonawala (Director), G M Wilkinson (Director), M Muhindi (Chairman), R M Marambi (Director), A Poonawala (Director), G M Wilkinson (Director), M Muhindi (Chairman), R M Marambi (Director)
PRINCIPAL ACTIVITIES: Publishing, printing and distribution of newspapers and magazines, and radio and television broadcasting, in the East African countries of Kenya, Uganda and Tanzania
Major Products: Daily Nation; East African; Sunday Nation; National TV; Nation Radio
Trade Names: Nation Newspapers, Nation Broadcasting
Parent Company: Nation Media Group Limited
Principal Shareholders: Nation Media Group Limited (100% owned unless stated); Africa Broadcasting Ltd; Africa Broadcasting Mauritius Ltd (Mauritius); Africa Broadcasting Uganda Ltd (Uganda); East African Magazines Ltd (Uganda); Mwanachi Communications Ltd (Tanzania); Nation Carriers Ltd; Nation Casting Tanzania Ltd (Tanzania); Nation Carriers Uganda Ltd (Uganda); Nation Holdings Tanzania Ltd (Tanzania); National Infotech Ltd; Nation Marketing and Publishing Ltd; National Newspapers Ltd; Nation Printers and Publishers Ltd; Radio Uturo Limited (Tanzania)
Auditors: PricewaterhouseCoopers Inc
Principal Law Firm: Kaplan & Stratton
Ticker Symbol: NMK
Stock Exchange: Nairobi
ISIN: KE0000000380
Status: Public Company
Principal Shareholders: The Aga Khan Fund for Economic Development (44.73%)
Date of Establishment: 1960
No of Employees: 1,495
Financial Information:
31.12.08 31.12.09
KShs'000  KShs'000
Sales turnover 8,251,500 8,189,800
Profit before tax 1,910,100 1,671,400
Profit after tax 1,295,300 1,103,200
Dividend 784,300 784,300
Profit after share KShs5.50 KShs5.50
Earnings per share KShs9.00 KShs7.70
Shareholders’ equity 3,416,600 4,713,700

01569
NATIONAL BANK OF KENYA LTD

Banki Ya Taifa La Kenya Ltd

Address: PO Box 72866, National Bank Building, Harambee Ave, 00200 Nairobi
International tel: +254 (20) 282 8000
International fax: +254 (20) 331444
Website: www.nationalbank.co.ke
Board of Directors: M E G Muhindi (Chairman), R M Marambi (Managing Director), P W D Nguiri (Non-Executive Director)
Management: L G Kamweti (Company Secretary)
PRINCIPAL ACTIVITIES: Provision of banking, financial and related services
Auditors: Kaplan & Stratton
Ticker Symbol: NB K
Stock Exchange: Nairobi
ISIN: KE0000000384
Status: Public Company
Principal Shareholders: National Social Security Fund (42%); Government of Kenya (22.5%)
Date of Establishment: 1968
No of Employees: 1,495
Financial Information:
31.12.08 31.12.09
KShs'000  KShs'000
Profit before tax 1,796,568 2,159,441
Profit after tax 1,240,610 1,462,955
Share capital 6,675,000 6,675,000
Shareholders’ equity 6,207,845 7,907,692
Bank deposits 69,325 50,290
Customers’ deposits 34,277,054 41,006,448
Total Assets 42,695,700 51,404,408

01570
NATIONAL OIL CORPORATION OF KENYA

Address: PO Box 35867, AM Minet House, Off Nyereere Road, 00200 Nairobi
International tel: +254 (20) 695 2000
International fax: +254 (20) 695 2400
Company email: mtnclstk@rockenya.co.ke
Website: www.rockenya.co.ke
Board of Directors: Peter K Munga (Chairman), James Gachu (Director), Ms Fatuma Hassan (Director), Gaciku Kangai (Director), Joseph Kinyua (Director), Dr Ezekiel Koimett (Director), Joshua M Musili (Director), Paul G Ngugi (Director), Patrick Njoki (Director), Shadrack M Seba (Director), Salim Suleman (Director)
INVESTMENT SOLUTIONS HOLDINGS... SOUTH AFRICA

PRINCIPAL ACTIVITIES: Bank controlling company which provides a wide range of corporate and investment banking, private banking, asset management and securities trading activities.

Subsidiary Companies: (100% owned unless stated): Investec Asset Management Holdings (Pty) Ltd; Investec Asset Management Namibia (Pty) Ltd (Namibia); Investec Assurance Ltd; Investec Bank (Australia) Limited (Australia); Investec Bank Limited; Investec Employee Benefits Holdings (Pty) Ltd; Investec Hong Kong Ltd (Hong Kong SAR); Investec International (Gibraltar) Ltd (Gibraltar); Investec Personal Financial Services (Pty) Ltd; Investec Property Group Holdings Ltd; Investec Securities Ltd; Silvest Limited Auditors: Ernst & Young

Ticker Symbol: INL
Stock Exchange: Johannesburg
ISIN: ZAE0000040531
Status: Public Company
Principal Shareholders: Public Investment Commissioner (5.3%); Tiso INL Investments (Pty) Ltd (5.2%); Entrepreneurial Development Trust (5.2%)
Date of Establishment: 1925
No of Employees: 213

Financial Information: Group figures in pounds sterling including Investec Plc

<table>
<thead>
<tr>
<th>Financials</th>
<th>£’000</th>
</tr>
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<tbody>
<tr>
<td>Sales turnover</td>
<td>4,525,535</td>
</tr>
<tr>
<td>Profit before tax</td>
<td>474,752</td>
</tr>
<tr>
<td>Profit after tax</td>
<td>362,812</td>
</tr>
<tr>
<td>Shareholders’ equity</td>
<td>3,136,251</td>
</tr>
<tr>
<td>Dividend per share</td>
<td>138.0c</td>
</tr>
<tr>
<td>Earnings per share</td>
<td>437.0c</td>
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</table>

Date of Establishment: 1966
No of Employees: 2,110 (group)

Financial Information: Group figures

<table>
<thead>
<tr>
<th>Financials</th>
<th>£’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales turnover</td>
<td>4,525,535</td>
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<td>Profit before tax</td>
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<td>3,136,251</td>
</tr>
<tr>
<td>Dividend per share</td>
<td>138.0c</td>
</tr>
<tr>
<td>Earnings per share</td>
<td>437.0c</td>
</tr>
</tbody>
</table>

Date of Establishment: 1972
No of Employees: 150

THE IQ BUSINESS GROUP SOUTH AFRICA (PTY) LTD
Address: PO Box 4435, Riversdale 2128
International tel: +27 (11) 259 4000
International fax: +27 (11) 259 4111
Company email: info@iqgroup.net
Website: www.iqgroup.net

Board of Directors: Dick Ackerman (Group Chief Executive Officer), Cheryl Caroquins (Chairperson), Dr Ashwin Hurthurne (Executive Director), Wendy Lucas-Bull (Non-Executive Director), Dolly Mogale (Non-Executive Director), Vincent Rasenoka (Executive Director), Pieter van Tonder (Chief Financial Officer)
Management: Donald Stuart (Chief Executive Officer IQ South Africa)

PRINCIPAL ACTIVITIES: Provision of business process solutions

Subsidiary Companies: (100% owned unless stated): BPIMed Pty Ltd; Financial IQ Pty Ltd; HealthSource Australia Pty Ltd; IQ Health Pty Ltd (Australia); IQ Health Tech Pty Ltd; IQ Business Group (Australia); The IQ Business Group Inc (USA); The IQ Business Group UK Ltd (UK); Workflow & File Imaging Solutions Pty Ltd
Auditors: PricewaterhouseCoopers
Status: Private Company
Date of Establishment: 1998
No of Employees: 500

IQ GROUP LIMITED
Address: PO Box 27253, Greenacres 6057
International tel: +27 (11) 391 0600
International fax: +27 (41) 365 5860
Company email: info@iqgroup.co.za
Website: www.iqgroup.co.za

Company Registration Number: 2004/025177/06
Board of Directors: Alan De Costa (Chairman), Trevor B Hayter (Chairman), David Edwards (Chief Executive Officer), Mohamed Amod (Non-Executive Director), Frans J Botha (Financial Director and Company Secretary), Zitulele Combi (Non-Executive Director), Frances Swart (Non-Executive Director), Samara Totaram (Non-Executive Director)
Management: Greg Billson (Managing Director IQad Investment Incentives (Pty) Ltd), Mark Bodley (Managing Director IQad Integrated Management Systems Pty Ltd), Rob Burton (Managing Director IEC Consulting Services Pty Ltd), Allan Corbett (Operations Director IQad Global Trade Solutions Pty Ltd), Herman Louw (Managing Director IQad Technologies (Pty) Ltd), Rory McCance-Price (Managing Director IQad Treasury Solutions Pty Ltd), Jeanique van der Mescht (Managing Director IRISA Training (Pty) Ltd), Wade van Rooyen (MD IQad Verification Solutions Pty Ltd), James M Whittle (Managing Director Export Credit Exchange Services Pty Ltd), Barry Wissman (Managing Director IQad Finance Solutions Pty Ltd)

PRINCIPAL ACTIVITIES: Consists of specialist businesses focusing on treasury management risk investment, information security, business optimisation and verification and audit services

Mergers and Acquisitions: December 2009: acquisition of an additional 66% interest in National Money Transfer (Pty) Ltd
Divestments: December 2009: disposal of 44.8% of the interest in IQad Technologies (Pty) Ltd and the entire shareholding in ESS. 2008: disposal of interests in Global Vision and Cullinan Industrial Porcelain
Major Products: Financial services
Trade Names: IQad, Indeco
Branch Offices: Port Elizabeth; Johannesburg; Durban; Cape Town; Stellenbosch
Subsidiary Companies: (100% owned unless stated): Export Credit Exchange (Pty) Ltd (74%); EEC Consulting Services Pty Ltd (50%); Indeco Business Consultants (Customs) Pty Ltd (50%); Indeco Business Consultants (Human Capital) Pty Ltd; IQad Business Improvement Solutions Pty Ltd; IQad Finance Solutions Pty Ltd (70%); IQad Global Financial Services (Pty) Ltd; IQad Global Trade Solutions (Pty) Ltd; IQad Group Support Services (Pty) Ltd; IQad Integrated Management Systems (Pty) Ltd (60%); IQad Investment Incentives (Pty) Ltd; IQad Property Investment (Pty) Ltd; IQad Technologies Pty Ltd (50.1%); IQad Treasury Solutions (Pty) Ltd; IQad Verifications Services Pty Ltd (90%)

Private Banks: Absa Bank Limited
Auditors: PricewaterhouseCoopers
Principal Law Firm: Rushmer Neach
Ticker Symbol: IQG
Stock Exchange: Johannesburg
ISIN: ZAE000016122
Status: Public Company
Principal Shareholders: Paladin Capital Ltd (42.9%); Thembeka Capital Ltd (8.2%); T Hayter (7.1%)
Date of Establishment: 2005

Financial Information: Group figures

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<td>80,051</td>
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<td>Profit after tax</td>
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<tr>
<td>Dividend</td>
<td>7,006</td>
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<tr>
<td>Dividend per share</td>
<td>25.0c</td>
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<tr>
<td>Earnings per share</td>
<td>35.9c</td>
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<tr>
<td>Share capital</td>
<td>105,867</td>
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<tr>
<td>Shareholders’ equity</td>
<td>136,108</td>
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